

SCENTRE GROUP

Summary of Whistleblower Policy

Owner and Operator of  in Australia and New Zealand

SCENTRE GROUP LIMITED ABN 66 001 671 496

SCENTRE MANAGEMENT LIMITED ABN 41 001 670 579 AFS Licence No: 230329 as responsible entity of Scentre Group Trust 1 ABN 55 191 750 378 ARSN 090 849 746

RE1 LIMITED ABN 80 145 743 862 AFS Licence No: 380202 as responsible entity of Scentre Group Trust 2 ABN 66 744 282 872 ARSN 146 934 536

RE2 LIMITED ABN 41 145 744 065 AFS Licence No: 380203 as responsible entity of Scentre Group Trust 3 ABN 11 517 229 138 ARSN 146 934 652

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Whistleblower Policy

Scentre Group's whistleblower policy has been adopted to ensure that concerns regarding unethical, unlawful or improper conduct can be raised without fear of reprisal.

The policy applies to employees and officers of Scentre Group, whether full-time, part-time or casual, at any level of seniority and wherever employed.

Information that is protected by law from disclosure without an employee's consent will only be reported to senior management or the Audit and Risk Committee with that employee's prior written consent. This summary should be read subject to that requirement.

Employees are encouraged to report any genuine matter or behaviour that they honestly believe contravenes Scentre Group's Code of Conduct, policies or the law. Matters may include any actual or suspected:

- conduct or practices which are illegal or breach any law;
- corrupt activities;
- theft or fraud;
- misleading or deceptive conduct of any kind;
- harm to public health or safety or the health or safety of any Scentre Group employee.

If an employee becomes aware of any matter or behaviour that they think contravenes Scentre Group's Code of Conduct, policies or the law, they are encouraged to take the matter up with their immediate supervisor or manager or, in the case of employment issues, Human Resources.

Scentre Group has appointed a Whistleblower Protection Officer. Employees are encouraged, in the first instance, to report any matter to their immediate supervisor or manager. If an employee is not satisfied with the response of their supervisor or manager (or if the matter involves their supervisor or manager), they can contact the Whistleblower Protection Officer.

When the Whistleblower Protection Officer receives a report it will inform the appropriate member of senior management.

Scentre Group will investigate all reported concerns appropriately and will, where applicable, provide feedback regarding the investigation's outcome. Scentre Group will take any necessary action in response to a report and where no action is taken an explanation will be given. Where appropriate, a third party may be engaged to assist in the investigation.

Each six months a report will be made to the Scentre Group Audit and Risk Committee summarising the whistleblower activities for the period. This report may be used to make general proposals to improve the compliance culture of Scentre Group. The Audit and Risk Committee will present any findings on this report to the Board.

Any complaint which alleges criminal or fraudulent activity, a significant threat to the health and safety of employees or the public or is likely to receive media or public attention must be reported immediately by the Whistleblower Protection Officer to the Audit and Risk Committee.

A whistleblower will not be discriminated against in their employment with Scentre Group for making a report nor will they be disadvantaged or the subject of reprisals for their actions in making a report.

Scentre Group will review this policy on an annual basis to ensure that it remains effective.

The General Counsel (details below) is the Whistleblower Protection Officer.

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General Counsel

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